



THE REDEEMED CHRISTIAN CHURCH OF GOD  
**HOUSE OF PRAISE, LONDON**  
 CAMBERWELL | CARDIFF | LEEDS

WORKERS RETREAT

# BUILDING A SUCCESSFUL TEAM

Saturday  
 27th Jan  
 Time: 10:00 am



**VENUE:**

THE LIGHTHOUSE THEATRE  
 254-272 CAMBERWELL ROAD, SE5 0DP

HOST

**ANDREW & YEMI ADELEKE**

SENIOR PASTORS, HOUSE OF PRAISE LONDON

# WELCOME

## FROM PAPA'S DESK

### Welcome:

Welcome To the Year of Rebuilding, Restoring and Renewal!

It is my pleasure to welcome you specially to this year's Workers Retreat. Like we do every year, the workers retreat is the time we set aside at the beginning of the year for leaders, workers and prospective workers in the House of Praise to seek God's face, strategize and very importantly hear what God is saying to the Church for the new year. 2 Timothy 2:2 "And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others." Every worker will get the chance to hear from him and be equipped for the year ahead.

I pray that the Lord will strengthen you and anoint you specially with the Holy Ghost and with power for 2024 in Jesus name. If I were you, I would be excited about what God has in store for us this year. It is a year when God has assured us that we will rebuild and would be rebuilt, He would restore our glory and renew His grace upon our lives. What a time to be alive!

As you know the workers are the engine room of the church. Therefore, in other to rebuild we need a strong team. Therefore, the theme for this year's retreat is BUILDING SUCCESSFUL TEAMS. As a church, we must become A Successful Team and each ministry must in turn build a successful team.

As Jesus embarked on His earthly ministry, the first thing he did was pick His team, the men that we now know as the Apostles. He then spent the next three years building this team, preparing them and equipping them for the work ahead. Therefore, the first thing we have to embark on building in 2024 are successful teams.

Simply put it means we must build teams that are set up to succeed in order for us all to evolve into one solid team that would in turn do exploits. 1 Cor 12:27 says, we are all a part of the body. We all play a part in ensuring this team works and fulfil its purpose.

I challenge everyone to commit to making the team successful by working towards being a good team player. Every stone in a building matter and you are part of a building that God is putting up, for the protection, provision of his people in the South East and beyond. Know that you matter, your every thought, your every action and every word and general attitude towards your team this whole year will be a determining factor of either the team succeeds or not.

The work ahead of us is great. We are going to build physically and spiritually this year. I want to charge you to be expectant, be prepared and be determined that by the time this year is over, our testimonies as a church, as families and individual would be tangible, earth shaking and bring glory to the name of the Lord.

Therefore, I urge you today to be prayerful, open up your heart, participate and make sure you hear from the Lord today.  
God Bless you!

Andrew Adeleke





# VISION 2024

## THE YEAR OF REBUILDING

Isaiah 43:19 (NLT) “For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness. I will create rivers in the dry wasteland. For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness. I will create rivers in the dry wasteland.”

### RE-BUILDING A PLACE OF EXCELLENCE - FOR EXCELLENT WORSHIP

About 90 years ago in the United Kingdom, as part of an ongoing effort to create more Cinemas and Theatres in the society to foster community unity and give the people a place to relax; several Theatres and Cinemas came to be built and established around the country. However, as these were thriving, for many years Saints of God were also praying for these venues to fall into the hands of the followers of Christ and go from just venues of pleasure to beacons of hope, shedding the light of the gospel abroad in the hearts of men.

Many of the saints who prayed, just like in Hebrews Chapter 11, never saw their vision materialise until God favoured the House of Praise about fourteen years ago when we not only purchased one of those venues, but two in different locations in the city of London to the glory of God. How we rejoiced at this magnificent work of the Almighty God.

This year 2024, fourteen years after that mighty work of God, He is calling us to do it again. It is time to rebuild what He had given to us. Therefore, I want you to begin to see in the eye of your mind how we would renovate, rebuild, restore and bring to reality the dream God has put in our hearts to turn our building into a world class venue worthy of His name.

As you look into your mind’s eye, what can you see? Can you see a place from where Missionaries can be raised and supported? A place our children will be excited to wake up on a Sunday morning and can’t wait to be in to hear the word? Can you see a place where the Gospel will be broadcast to the entire world, to all men and all flesh? Can you imagine an edifice befitting the name of our King, the risen saviour in Southeast London. A place that the 21st century Christians would be proud to bring their colleagues at work, friends and families. A place that the church can also use as a steppingstone for raising the funds so desperately needed to bring to life the vision in our hearts.

What does it look like?



You may have questions in your heart right now? What would we need? What would it take to deliver this magnificent project? Well, we are going to need everybody, all hands must be on deck if this dream would come to fruition. We need to build a world class team. We are going to need Property development experts giving their advice, Professionals from all works of life, Architects, Surveyors etc. making themselves available for consultation. We are going to need Fund raisers, Gospel Bankers, we are going to need people who are engulfed by the fire of the gospel. We are going to need Prayer warriors and we need team members who are faithful (in giving of tithes and offerings, so that even when the building project commences, our outreach endeavours would not be impacted negatively).

Finally, we are going to need those who have been gifted by God to dream on how the rooms can be used as a tool to evangelise our community.

We are optimistic that with God all things are possible so we have the faith in our hearts answering the doubts and questions in our mind. Hebrews 11:6 says without Faith, its impossible to please God. As Stewards in the church workforce, we need you to join us, be involved, be committed, join the planning, and pray along. Speak positive words and words that build and not pull down. The premise of all the preparation we are making is because we honour the name of our God. An excellent worship centre is fit for an excellent God. Brethren, preparation is key to success. When we prepare well, we build confidence, we convey faith and hope. Thanks for your prayers and your presence at the Planning Permit Hearing a few months ago, to the glory of God we now have the Planning Permit after many years of spending and working hard. I can also tell you though, that now the hard work has started.

How much do we need for the renovations? £5 million might sound like a lot, however if you really look at it, this is less than the cost of just three houses in the Camberwell area. Have you seen mosques in the city of London? Therefore can we do it? Yes we can! Our God deserves more.



## RE-BUILDING A SPIRITUAL ARMY

This year, more than building the physical building we want to build Gods Kingdom in the hearts of men, we want our soul winning endeavours to go to another level. We want to have a media invasion; spread the gospel on various platforms – using physical Posters, billboards and online platforms. We want to have an impact on this city, starting with our community and Borough. Hence why we have now joining our team; a full-time Outreach Director.

## RE-NEWING OUR CHURCH PLANTING VISION

We also see our church planting vision renewed and infused with fresh vigour. We will plant churches in Europe – Berlin and Hamburg in Germany are key areas of focus. Prayers and plans are already underway for establishing Satellite/campus Churches around the UK. We will not leave out areas like Kent, Essex and Surrey.

## REBUILDING OUR SCHOOLS

We also have a vision for a School of Music so we can raise the next generation of Gospel music talent. Breaking barriers and doing exploits for God. We will also work on a School of Empowerment, School of Joseph (a platform for political involvement) and a School of Performing Arts.

## YOUTH & YOUNG ADULTS

Our Young Adults are also prominent in my heart. Hence the need to build a Young Adult Church to raise young people who would be concerned about the community, who would know their identity and are immune from any kind of gender confusion or the new world culture. We want to raise them to know the purpose of their existence understanding the power of practical evangelism and with a fresh understanding and experience of the supernatural.

I am convinced that our young people are set to be used mightily in the end time world evangelization. If we raise them right by the grace of God, they will be used to orchestrate great shakings. Joel 2:32 would be fulfilled right before our eyes. We would use a mobile Church model, utilizing Sports venues, Market places, Coffee Shops, and in the summer, we could also consider Picnics at parks. Organizing Ted Talks, school musical concert competitions, and every unconventional way we can think of to draw men and women to the cross.

We are going to engage some evangelism strategies this year including the Operation one two one (1-2-1). This will require for everyone to win at least 1 soul in one month. Not just bring them to Church, but get them established in Christ and in the Church. We are going to have an explosive growth drive in February and September this year. We would dedicate those months to Evangelism and during those months we would ensure that all our departments or ministries focus on outreach and evangelism using practical and theoretical means.

We will organise Film shows, drama presentations and musical concerts. We will utilise modern technology including Artificial intelligence. This might require us collaborating with other churches to reach new people. We would also utilise social media in a special way.

Brethren, all these dreams can come to pass but we need to engage the principle of long-term planning within our teams and as a church. We need to deploy the principle of praying effectively and make sure we carry everyone along.

We might need to appoint different kinds of Ambassadors this year:

- Gratitude Ambassadors
- Prosperity Ambassadors
- Hope Ambassadors
- Leadership Ambassadors
- Commitment Ambassadors
- Vision Ambassadors

We will print different kind of T Shirts – GLAD TO HELP, HERE TO HELP, NEW MOTHERS HELP... All in order to catch someone's attention and create opportunity to be God's hands to the helpless and God's touch to the hopeless. Intentionally coming to services not just to be blessed but to be a blessing to someone.

Lastly, we see HOMES and RELATIONSHIPS mended and rebuilt. Therefore, we will be engaging in organising special Marriage Courses and Pre-Marital Courses.

Brethren, it's a new season. Its time to rebuild and be inspired, let your heart be full of hope in Jesus name. Its time to get off the horse of being an onlooker and get involved, no more excuses. No excuse is good enough to drop the ball this year. I pray the fire with which you are starting this year will only grow wilder as the year runs to an end in Jesus' name!



# PROGRAMME OF ACTIVITIES

1st Session			2nd Session		
Time (am)	Duration	Item	Time (pm)	Duration	Item
9:30 - 9:55	25 mins	Arrival	12:17 - 12:27	10 mins	Time Of Worship/Special Number
9:55 - 10:00	5 mins	Opening Prayer	12:27 - 12:47	20 mins	General Session 1 - Interactive Session (Feedback, Successes & Challenges)
10:00 - 10:15	15 mins	Time Of Worship			
10:15 - 10:25	10 mins	Welcome & Instructions	12:47 - 13:07	20 mins	General Session 2 - Stewardship and Accountability
10:25 - 10:45	20 mins	Plenary Session 1 - 2023 Reflections & Vision For 2024	13:07 - 13:22	15 mins	General Session 3 - Four Stages Of Psychological Safety
10:45 - 10:48	3 mins	HOP In 2023 - Multimedia Presentation	13:22 - 13:42	20 mins	Q & A
10:48 - 10:50	2 mins	Introduction Of Plenary Session 2	13:42 - 13:52	10 mins	General Session 4 - Administrative & Financial Reports
10:50 - 11:35	45 mins	Plenary Session 2 - Building Successful Teams			
11:35 - 11:37	2 mins	Introduction Of Prayer Session	13:52 - 14:02	10 mins	2023 Ministry Appreciation & Awards
11:37 - 12:07	30 mins	Prayer Session	14:02 - 14:22	20 mins	Plenary Session 3 - Final Remarks & Charge
Break (12:07 - 12:17) - 10mins			14:22 - 14:27	5 mins	Announcements, Thanks and Benediction

# KEY EVENTS AT HOP IN 2023



**BABY DEDICATION**



**BAPTISM**



**CROSSOVER SERVICE**



**FATHERS DAY**



**RUBIES**



**OUTREACH**



**THANKSGIVING**



**WELFARE**



# WHO WE ARE

The House of Praise was started in 1992 by Pastors Andrew and Yemi Adeleke. It was initially an independent family Church known as Agape Assemblies.

For accountability and covering reasons, the Church was submitted to and became a full-fledged part of the Redeemed Christian Church of God. under the leadership of the General Overseer, Pastor E.A Adeboye.

Since its inception and by the grace of the almighty God, the House Of Praise has been directly or Indirectly involved in establishing several RCCG parishes in Europe, North America and Africa. Under the RCCG structure; the House of Praise is the Headquarters for Region 4 (Wales and Europe) of the RCCG in Europe.

The Church has campuses in 3 main locations in the United Kingdom:  
Camberwell in London (which is the mother Church),  
Cardiff In Wales.



# OUR MISSION STATEMENT

We are committed to the great" commission and obedient to the great commandment. The great commission is "Go ye therefore and make disciples of all nations. baptizing them in the name of The Father. and of The Son and The Holy Spirit. teaching them to observe all things that I have commanded you; and Lo I am with you always, even unto the and of the age".  
\*Mattew 28:19 - 20:

The great commandment is "You shall love the Lord your God withall your heart, and with all your soul and with all your mind. You shall love your neighbour as yourself. Matthew 22: 37 - 39. We achieve this through:

- A culture of true Worship with The Word of God.
- A fellowship that encourages and enhances the building of lasting friendships and relationships within and outside the Church walls, equally represented in our People Groups.
- Being service and mission-focused disciples of Christ, releasing as many as are willing into their full potential. as they serve within the Church and become witnesses outside the Church.
- Impacting our local Community through our Community. Service Support and Engagement Programmes and Initiatives



**PASTORS ANDREW & YEMI ADELEKE**  
SENIOR PASTORS

# HOUSE OF PRAISE

## CAMBERWELL MINISTERS



PASTOR ABIOLA  
JIBODU



PASTOR ADENIRAN  
ONIWINDE



PASTOR KUNLE  
FALODUN



PASTOR CLARE  
AWONUUGA



PASTOR GBENGA  
SAMUEL



PASTOR GBENGA  
ADENRELE



PASTOR ADEKUNLE  
AKINYEMI



ASST. PASTOR  
MOBOLAJI SOYEBO



ASST. PASTOR UCHE  
AUSTIN OKEZIE



# HOUSE OF PRAISE

## CAMBERWELL MINISTERS



ASST. PASTOR  
VALERIE JACOB



DEACON ADEWALE  
DEDEKE



DEACON KAYODE  
OLAWODE



DEACON TOPE  
OLUWALADE



DEACON EMMANUEL  
ADEBAYO



DEACON INOS  
CHINAKIDWA



DEACON ADEKUNLE  
ALLI



DEACONESS BOLA  
JIBODU



DEACONESS NKECHI  
NWOKOCHA



DEACONESS TOYIN  
IYOWU



DEACON KUNLE  
EBODA



DEACON MIKE  
ADJEI-DARKO



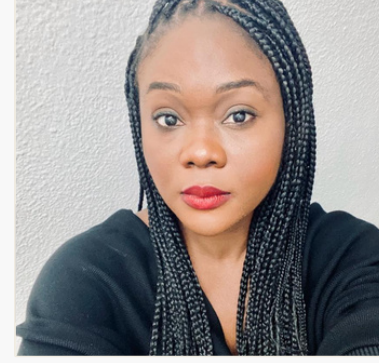
DEACON SANMI  
ADEGOKE



DEACON TEMITOPE  
ODEDEYI



DEACONESS  
MELROSE HARDING



MINISTER JESSICA  
ASAKOME



MINISTER TINUKE  
OLOKO



MINISTER ADETOLA  
DOPEMU

# HOUSE OF PRAISE

## CAMBERWELL MINISTERS



DEACONESS  
ADETODUN SAMUEL



DEACON AKINWALE  
MORONKEJI



DEACON ODUNAYO  
OGUNDIPE



DEACON MIKE  
UMORIN



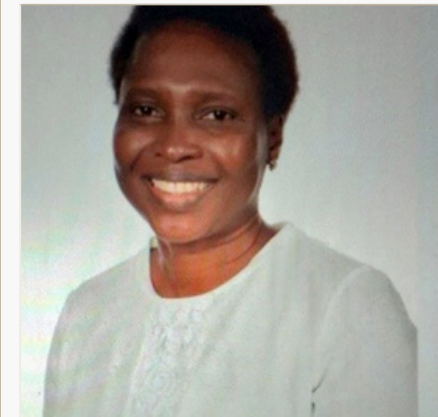
DEACON ADEKUNLE  
ADENUGA



DEACONESS JUMOKE  
OYEWO



DEACON JIDE  
OYEWO



DEACONESS MOJISOLA  
SOYEBO



MINISTER ADEYEMI  
ILORI

# HOUSE OF PRAISE

## CAMBERWELL LEADERS

### GUEST SYSTEM

SC: Bisi Olatunji  
ASC: Jide Oyewo

#### USHERS:

HOM - Augusta Okoro  
AHOM - Adedoyin Ogedengbe  
AHOM - Olawale Demilade  
AHOM - Nobert Amadi

#### WARDENS & SECURITY:

HOM - Gbenga Bolorunde  
AHOM - Jide Okin  
AHOM - Shina Oguntola

#### WELCOME & RECEPTION:

HOM - Iz Stewart  
AHOM - Mary Ojadiran  
AHOM - Gbemi Akinnola

#### INFORMATION DESK:

HOM - Bola Belkis  
AHOM - Eno Umoh  
AHOM - Cindy Oyenowo

### OUTREACH TEAM

SC: Clare Awonuga  
ASC: Mojibola Soyebó  
ASC: Esther Anifowose

#### CHOIR DIRECTOR / PERFORMING ARTS:

HOM - Tokunbo Akanmu  
AHOM - Jessica Asakome  
AHOM - Ekoigiawe Nwahiri  
AHOM - Liz Fatona

#### MEDIA:

HOM - Uche Okezie  
AHOM - Prince Emecheta  
AHOM - Alfred Emeka  
AHOM - Ademola Adenle  
AHOM - Gideon Akinlotan

#### COMMUNITY

##### SERVICE/FOODBANK TEAM:

HOM - Mellisa Jesulonimi  
AHOM - Esther Anifowose  
AHOM - Millicent Thomas

#### PHOTOGRAPHY:

HOM - Aderibigbe Adesanya  
AHOM - Obor Ogedengbe

#### EVANGELISM:

HOM - Innocent Okolo  
AHOM - Victoria Dedeke

### ASSIMILATION SYSTEM 1

SC: Niran Oniwinde  
ASC: Valerie Jacobs

#### TRAILBLAZERS:

HOM - Mark Darko  
CORE AHOM - Biola Jibodu  
CORE AHOM - Niran Oniwinde  
CORE AHOM - Kunle Falodun  
CORE AHOM - Gbenga Samuel  
CORE AHOM - Adekunle  
Akinyemi  
CORE AHOM - Mobolaji Soyebó  
AHOM - Folu Bankole  
AHOM - Emem Ekutdo  
AHOM - Jide Oyewo  
AHOM - Jide Oyelami  
AHOM - Tola Oloko  
AHOM - Kunle Eboda  
AHOM - Temi Adebola

#### RUBIES:

HOM - Valerie Jacobs  
CORE AHOM - Bimbo Oniwinde  
CORE AHOM - Bola Jibodu  
CORE AHOM - Yinka Falodun  
CORE ATOM - Toun Samuel  
CORE AHOM - Mojisola  
Soyebó  
AHOM - Mobolaji Odedeyi  
AHOM - Damilola Oloko  
AHOM - Sophia Oke  
AHOM - Sena Adenrele  
AHOM - Lilian Okorie

### ASSIMILATION SYSTEM 1

#### S3:

HOM - Ijeoma Nnorom  
AHOM - Femi Oladiti  
AHOM - Martin Ladipo  
AHOM - Gideon Akinlotan  
AHOM - Adeyinka Balogun  
AHOM - Kiki Pisera  
AHOM - Tayo Alli  
AHOM - Prince Emecheta  
AHOM - Confidence Nkem

### ASSIMILATION SYSTEM - 2

SC: Tinuke Oloko  
ASC: Tola Dopemu

#### THE BRIDGE:

HOM - Ladi Ogunmekun  
AHOM - Jemima Jacobs

#### MILLENNIALS - YOUTH:

HOM - Ayo Bolorunde  
AHOM - Jemima Jacobs  
AHOM - Adeniyi Bashorun

#### GENESIS & LEGACY:

HOM - Tola Dopemu  
AHOM - Bukky Egbedi  
AHOM - Blessings Tayo  
AHOM - Bunmi Oguntola  
AHOM - Martin Ladipo  
AHOM - Yemisi Emeka

# HOUSE OF PRAISE

## CAMBERWELL LEADERS

### MINISTRY HELP SYSTEM

SC: Emmanuel Adebayo  
ASC: Bola Jibodu

#### HOSPITALITY:

HOM - Bola Jibodu  
AHOM - Jane Udeh  
AHOM - Yetunde Ilori

#### PROTOCOL:

HOM - Toun Samuel  
HOM - Kunle Oshinloye

#### INTERCESSORY:

HOM - Emmanuel Adebayo  
AHOM - Melrose Harding  
AHOM - Paul Kwame

### MATURITY SYSTEM

SC: Tope Odedeyi  
ASC: Bimbo Oniwinde

#### COUNSELLING & FOLLOW UP:

HOM - Bimbo Oniwinde  
AHOM - Melrose Harding  
AHOM - Bayo Majekodunmi

#### SUNDAY SCHOOL:

HOM - Alex Okoro  
AHOM - Osaze Adebola  
AHOM - Jumoke Oyewo

#### MEMBERSHIP CLASS:

HOM - Joel Nelson  
AHOM - Akin Durojaiye

#### BIBLE STUDY:

HOM - Tope Odedeyi  
AHOM - Nkechi Nwokocha  
AHOM - Femi Mustapha

#### NEW CONVERTS & BAPTISMAL:

HOM - Yemi Ilori  
AHOM - Inos Chinakidzwa  
AHOM - Ayinde Bamiro

### STEWARDSHIP SYSTEM

SC: Kunle Falodun  
ASC: Toyin Iyowu

#### ACCOUNTS & FINANCE:

HOM - Toyin Iyowu  
AHOM - Mary Azeez

#### BOOKSHOP:

HOM - Amanda Uwagwu  
AHOM - Rosemary Ogunmu

### Administration System

SC: Gbenga Samuel

#### COMMUNICATIONS/PR:

HOM - Edrin Erusegbefe

#### SANCTUARY MANAGEMENT:

HOM - Babs Sanyaolu  
AHOM - Biodun Alao  
AHOM - Dupe Alli  
AHOM - Alfred Emeka

#### DECORATION:

HOM - Laurel Douglas  
AHOM - Lara Alao

#### TRANSPORT:

HOM - Mike Darko

#### VOLUNTEER COORDINATION:

AHOM - Mike Darko  
AHOM - Deacon Moronkeji  
AHOM - Ben Judah

### PASTORAL CARE SYSTEM

SC: Abiola Jibodu  
ASC: Mobolaji Soyebó

#### MEMBERSHIP CARE:

HOM - Kunle Falodun  
AHOM - Mobolaji Soyebó

#### YORUBA SERVICE:

HOM - Gbenga Adenrele  
AHOM - Tope Tolulawade

#### MEMBERSHIP RELATIONSHIP TEAM:

AHOM - Gbenga Samuel

#### FRANKFURT MISSION:

HOM - Niran Oniwinde

#### MEMBERSHIP CEREMONIES (NAMINGS):

HOM - Abiola Jibodu

#### SMALL GROUP - RECOVERY TEAM:

HOM - Nkechi Nwokocha

# HOUSE OF PRAISE

## CARDIFF MINISTERS



ASST. PASTOR  
SANYA OSISANYA



DEACONESS YETUNDE  
OSISANYA



ASST. PASTOR  
SEUN ADEBAYO



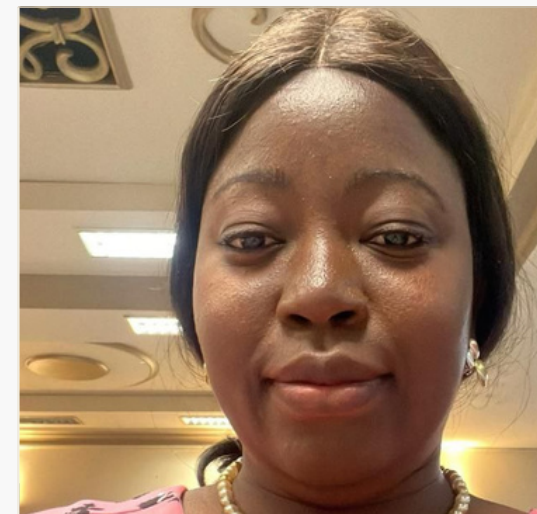
ASST. PASTOR  
SOLA KUFORIJİ



MINISTER EDWARD  
SOMOYE



MINISTER  
IBUKUNOLUWA OKE



MINISTER  
TUNDUN KUFORIJİ

# HOUSE OF PRAISE

## CARDIFF LEADERS

### GUEST SYSTEM

SC: Shola Kuforiji  
ASC: Shola Kuforiji

#### USHERS:

HOM - Femi Odeneye  
AHOM - Olabsi Oladotun

#### WARDENS & SECURITY:

HOM - Seun Akeredolu  
AHOM - Temitayo Ayodeji

#### TRANSPORTATION:

HOM - Samuel Ibitoye

### ASSIMILATION SYSTEM

SC: Sanya Osisanya  
ASC: Yetunde Osisanya

#### RUBIES:

HOM - Tunmi Bashorun  
AHOM - Sophy Somoye  
AHOM - Odunayo Ogunleye

#### S3(YOUTH/YAYA):

HOM - Ibukun Oke  
AHOM - Odunayo Ogunleye  
AHOM - Faith Ilani

### OUTREACH & MINISTRY HELP SYSTEM

SC: Seun Adebayo  
ASC: Ibukun Oke

#### PRAYER AND INTERCESSION:

HOM - Michael Adebayo  
AHOM - Ibukun Oke

#### EVANGELISM:

HOM - Funto Haastrup  
AHOM - Osaza Adebayo

#### CHOIR:

HOM - Yanju Ibiyem  
AHOM - Bukola Komolafe  
AHOM - Ayo Babatunde

#### FOODBANK:

HOM - Kimberly Lewis

### MATURITY SYSTEM

SC - Edward Somoye  
ASC - Shola Kuforiji

#### BIBLE STUDY/SUNDAY SCHOOL

HOM - Omobolanle Ogundimu  
AHOM - Adebayo Adesanya

#### FOLLOW-UP:

HOM - Tope Ibiyemi  
AHOM - Victoria Haastrup

#### NEWCOMER/BAPTISM

HOM - Samuel Ogundimu

### ADMINISTRATION & STEWARD SYSTEM

SC - Yetunde Osisanya  
ASC - Kuforiji

#### SANITATION:

HOM - Odunayo Ogunleye  
AHOM - Abraham Azeez

#### HOSPITALITY:

HOM - Victoria Haastrup  
AHOM - Yetunde Akeju  
AHOM - Precious Chijioke

#### CHILDREN & TEENS MINISTRY:

HOM - Tola Babatunde  
AHOM - Faith Ilani  
AHOM - Adeniyi Bashorun

#### CHURCH ADMINISTRATION:

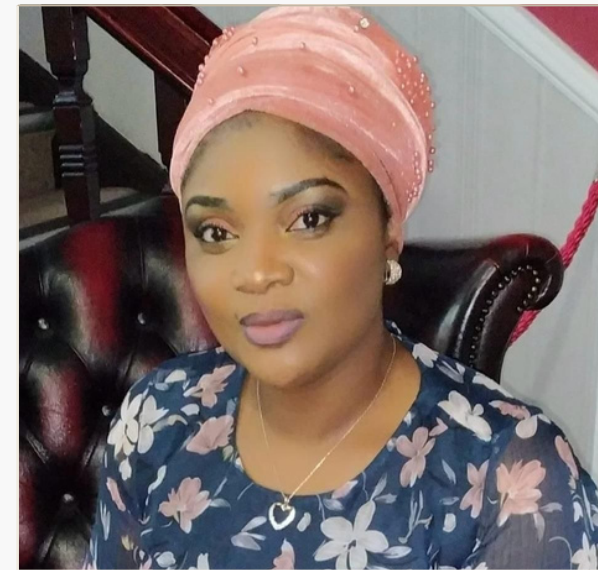
HOM - Kofoworola Oke

# HOUSE OF PRAISE

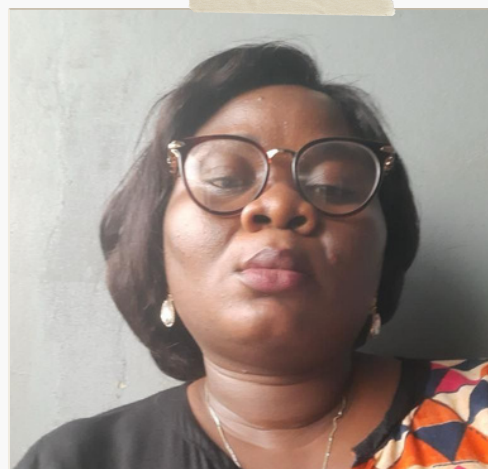
## LEEDS MINISTERS



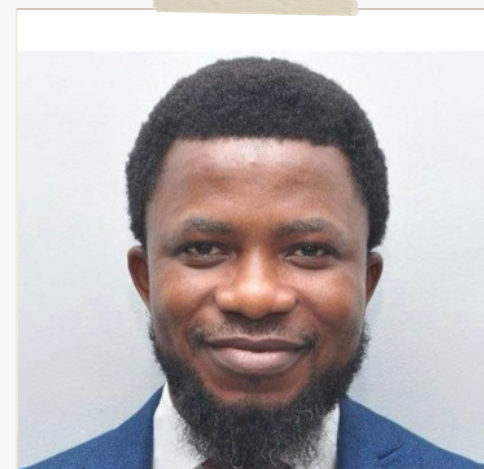
PASTOR ARIYO  
AREOLA



PASTOR (MRS)  
HELEN AREOLA



EKHIBISE ISOKEN  
REBECCA



OLUJIDE OJO

# OUR CORE VALUES, CULTURE & BEHAVIOUR

## EXPECTATIONS

For everyone who has a leadership responsibility entrusted to them, below are core personal expectations that are required to be able to serve and lead effectively.

### • SPIRITUAL MATURITY

We achieve this through becoming more like Jesus Christ. We work with the Holy Spirit to radically reordering of our priorities, changing over from pleasing self to pleasing God and learning to obey God. We practice consistency, perseverance in doing those things we know will bring us closer to God - our spiritual disciplines including Bible reading/study, prayer, fellowship, service, and stewardship.

### • THE WORD

Passion, dedication and commitment to studying, living by and practicing the Word.

#### • SERVICE

Understanding that our service is to God first, then the people that we are called to serve

#### • SOUL WINNING AND DISCIPLING

We have a daily passion for proactively seeking for and winning souls to the Kingdom and also discipling these in order to raise them to the level where they also become soul winners.

#### • MENTORING

Ability to influence, encourage, challenge, build, mentor and develop the people assigned to us and around us.



### • VALUES

For everyone who has a leadership responsibility entrusted to them, below are core values that we aim to live and serve by:

#### • RESPECT AND TRUST

Have a due regard and consideration for one another's feeling (leader, peer or team member), wishes, opinions and personality. Also having a due regard and consideration for one another's (leader, peer or team member) responsibilities and office.

#### INTEGRITY

Be honest, whole minded and having strong moral principles. Do what you say you will do, say what you mean, mean what you say.

#### • TEAMWORK

Each person, working together, each doing his/ her own part to achieve an agreed aim, goal and expectation.

#### • PEOPLE FOCUSED

Understanding people, their needs and expectations and aligning this with the way we deliver our service to make it relevant, understandable and effective.

#### • FAIRNESS AND COMPASSION

Treating one another without bias, preconceived impressions and also reasonably considering one another's well-being - spiritual, mental, physical, emotion and social areas - whilst relating and working with one another.

#### • OPENNESS AND TRANSPARENCY

Operating a non-secretive, non-reserving, candid, all accessible approach when dealing with one another. Not hiding skeletons in the cupboard or withholding information most especially when it is needed.

#### • GROWTH AND DEVELOPMENT

Committed to creativity, innovation, growth, training and constant development, both of ourselves and the people we lead and work with.

#### • ACCOUNTABILITY

Being answerable to those who have been assigned to us, both personally and in the service we render. Tracking and giving useful and feedback when and as required.

### • CULTURE

Below are a list of core values and behaviours that we strive to live, operate, work and relate by, both in the leadership and in the workforce. With these cultivated and practiced, our Church w

#### • EXCEPTIONAL BEHAVIOURS

- Commitment to the vision or mandate that has been set before you.
- Taking responsibility for every work and deliverable that has been set for you.
- Being Proactive.
- Conduct a team value review with the team you are working with discussing the "undiscussables"
- To be able to articulate your current contribution to the growth of the team.
- Foster and build relationship within the team working environment and outside the working environment.
- Stop holding on to what you may not need.
- Be accountable to your team leader.
- Unacceptable Behaviors.
- Failure to honor commitments e.g. turning up to meetings on time, sending apologies where and when necessary, sending out relevant deliverables or materials before meetings.
- Bad Mouthing.
- Passing the buck (giving someone a task to do without talking adequately to them).
- Not to challenge avoidance of accountability.



- Pretending to play.
- Not doing what you say you are going to do.
- Being part of the problem and not the solution.
- To give false hope.
- Compromising the set values.

- WORKING TOGETHER

There are typically four core team values that should be observed and built into the culture of any high performing team that makes an impact . These values include:

- TEAM WORK

- Set and agree personal objectives which are realistic and positive aid your team's success and yours too.
- Acknowledge the efforts of others in our team.
- Regularly provide assistance to other team members.
- Share your view points and opinions in a constructive manner.
- Listen to others, hear what they are saying and be responsive to the viewpoints.
- Proactively share information and knowledge with others.
- Recognize where you need help and ask for it.

- ACCOUNTABILITY

- When faced with issues, don't avoid them. Tackle them head on, resolve them rather than sweep them under the carpet.

Admit your mistakes and take appropriate actions to rectify them Do not seek to shift responsibility, pass the blame on Contribution.

- As much as you can, provide and/or support innovative ideas and views.
- Act in a manner and way that is aligned to the objectives of the team.
- Take time to thank others for their contribution

- INTEGRITY

- Do what you say and say what you do.
- Don't say things about others that you're not willing to say to them.
- Honor commitments to yourself, your team members and those you serve.
- Actively seek and provide feedback as part of everything you do.
- Share credit for achievement with everyone that helped in making any success possible.
- Act in a consistent (positive) manner.
- Always report status and/or progress honestly so as to avoid confusion and last-minute surprises, and don't hide bad new



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